

## CORPORATE PARENTING BOARD – PERFORMANCE REPORT

**MAY 2016**

### PERFORMANCE INDICATORS

The purpose of this report is to provide the Board with the most up to date performance overview in relation to Children in Care and to highlight results from October 2015 to March 2016. Performance commentaries have been provided by the service.

Reference	Indicator	Statistical Neighbour Average	Target 15/16	Out-turn 14/15	Oct 15	Nov 15	Dec 15	Q3	Jan 16	Feb 16	Mar 16	Q4	YTD	Raw numbers	Service commentary
CC-1 (E)	Number of children in care (as at) (rate per 10,000)	797.3 (96.3)	575 (90)	578 (89.7)	592 (91.1)	595 (91.6)	589 (90.6)		579 (89.1)	587 (90.3)	588 (90.5)		588 (90.5)		Demand for Social Care services remains high with a significant number of requests for children to become Looked After in Q4, High quality support interventions with identified families are supporting some of our children on the edge of care to remain at home with their families. Exit planning continues to be a focus. Performance re CiC per 10,000 population has improved in this quarter against the average of our statistical neighbours at 90 per 10,000 population compared to 96 per 10,000 in statistical neighbours. The monthly looked after children analysis meeting provides further focus of our looked after children cohort, in terms of exit planning and monitoring. Our weekly placement panel also continues to examine all purchased placements; we have reduced high cost external residential placements by nine over the financial year.
CC - 1a (E)	The number of children discharged as a result of a Permanent Outcome (SGO/Child Arrangement Order/Adoption Order)	100.5	75	116	7	11	6	24	6	6	6	18	86		The discharge target for 2015/16 has been surpassed. While this should be regarded as a success for corporate parents, our year end figure represents a decline on our previous year performance, which was a record high for the Authority.  We also recognise that timeliness in completing adoptions remains a challenge. This is in part due to the complexity of our adoption cases. Over 60% of our adopted children are defined as hard to place by Department for Education criteria.
CC-8 (NI62)	The percentage of Children in Care that have had three or more placement moves in the previous 12 months	10.3%	11.1%	10.5%				11.8%				12.9%		76 of 591	We are disappointed that we have been unable to meet this target; however the lack of availability of placements does mean that some children and young people are placed in the first instance on a place of safety basis whilst best matches are found. It is also worth noting that carers both in fostering and residential settings are less likely to try and manage very challenging behaviours in the early stages of a placement, when referral requests being made for placements are at an historical high.
CC-9 (NI63)	The percentage of Children in Care who have lived in the same placement for at least 2 years	67.2%	66%	64%	69.1%	72.4%	70.3%		69.2%	69.8%	70.0%		70.0%	126 of 180	This is a positive outcome that has surpassed our target and the achievement of our statistical neighbours; we will continue to work with carers and providers to sustain long term placements for our children and young people.
CC-10 (R)	The percentage of Children in Care reviewed within the appropriate timescale	Not published	97%	98%	99.0%	98.9%	98.8%	98.7%	98.3%	98.4%	98.4%	97.4%	98.4%	1776 of 1805	Performance in 2015/16 has been maintained at the previous level. This is a consequence of ongoing scrutiny and a committed, flexible approach from Independent Reviewing Officers, other key staff, e.g. social workers/team managers, residential care staff and foster carers.
CC-11 (R)	The percentage of reviews where the child participated	Not published	90%	94%	95.2%	95.2%	95.5%	98.3%	95.9%	96.7%	96.6%	98.1%	96.6%	1380 of 1429	Performance is above target which is reflective of the ongoing embedded practice to actively engage children and young people in their reviews. Whilst 100% is always the target, young people can exercise choice by actively avoiding or refusing to participate at times. This is in a small number of occasions and does not change practice to encourage participation.
CC-12 (E)	The percentage of Children in Care with an up-to-date health assessment	Not published	90%	85.9%	81.3%	81.7%	76.2%		73.5%	75.0%	76.9%		76.9%	405 of 527	Performance has dipped after we improved the number of assessments undertaken in October 2015 to 81.3%. The Children In Care Service since October has experienced significant issues in establishing robust Business support capacity and process to ensure assessments are booked in a timely way which is impacting on performance. This has been raised with Head of Business Support as an ongoing issue

CC-13 (E)	The percentage of Children in Care with up-to-date dental checks	Not published	90%	76.5%	81.3%	77.6%	74.9%		71.1%	67.9%	80.1%		80.1%	422 of 527	Performance dipped following issues regarding Business support capacity and turnover of social workers from November 2015 to a significant dip in February 2016. A concerted drive from staff has led to a significant improvement in March 2016. Work is being undertaken to ensure robust consistent processes are put in place to improve performance.	
CC-14 (E)	The percentage of Children in Care with an up-to-date Strength and Difficulties Questionnaire (SDQ)	Not published	90%	70.8%	59.5%	54.7%	53.9%		54.6%	58.5%	65.3%		65.3%	267 of 409	Dedicated support to the SDQ process was moved to the generic Business support within the teams which due to capacity was not driven appropriately which led to a significant dip in performance. Dedicated Business support has now been re established which has led to a rise in performance.  Meetings are now established to look at children's emotional well being and data is available to ensure we capture those young people with high scores and ensure appropriate intervention is in place. Profiling Meetings also continue to take place to look at those young people presenting complex challenges.	
CC-31(R)	The percentage of applicable (Eligible, Relevant and Former relevant) young people with a Pathway Plan completed/authorised in the preceding 6 months	Not published	97%	62.9%	76.4%	78.3%	58.8%		87.4%	86.1%	80.8%		80.8%	261 of 323	Performance is below our tough annual target but a significant improvement on the previous year's outturn of over 17%. The team is focussed on meeting this important target in the new financial year and monitoring systems have been improved accordingly. Performance regarding the percentage of applicable young people with a Pathway Plan started in the last six months is good, with a figure of 94.7%.	
CC-25 (E)	The percentage of Children in Care with a completed Personal Education Plan (PEP)	Not published	95%	95%	89%	92%	90%		95%	95%	95%		95%	354 of 373	Target achieved the Virtual School Head, the governing body and the Virtual School PEP co-ordinator continue to hold regular meetings with the Children in Care management team to discuss the PEP completion rate and identify where they are incomplete.  Under the latest Department for Education conditions of offer, the Virtual School Head will expect all schools to demonstrate how they will use the new Pupil Premium funding to close the gap for all LAC pupils. One-to-one tuition for pupils in Year 6 and Year 11 will continue, with an increased focus on analysis of impact.  The Virtual School Head continues to drive PEPs and we are confident that we will continue to make progress towards all children having their PEP.	
CC-29 (R)	The percentage of placements that are over 20 miles from Nottingham	11.6%	15%	16%									17.4%	17.4%	95 of 547	We continue to work with placement providers to develop local solutions to the challenge of finding appropriate local placements for our children and young people. Whilst as a Council we have managed to keep the numbers entering our care stable, numbers entering care nationally and regionally have increased against record numbers recorded last year. This has resulted in significant pressure in finding placements within 20 miles of our boundary. We continue to focus on recruiting local foster carers for our children, and working with providers to develop capacity in the residential sector locally.
CL-7 (R)	The percentage of care leavers in suitable accommodation (17-21 years old)	81.1%	80%	80%									86.4%	89.6%	242 of 270	Positive performance 10% above target, and above stat neighbours, The focus on preparing our young people for independence continues. Challenges in the wider housing market do impact on availability of suitable homes for our young people but our strong links with Nottingham City Homes help in reducing the challenges. Our performance is very positive against target and statistical neighbour.
CL-8 (R)	The percentage of care leavers in employment, education or training (17-21 years old)	48.8%	55%	50%									64.2%	65.9%	178 of 270	The Q4 outturn achievement of 66% exceeds the target and is a testament to the efforts of staff. However, I do think we need to challenge ourselves more with the target and consider increasing it by 5% to 60% to illustrate more aspiration for our young people, as we move forwards in this financial year.